




JK Policy Institute

Advocating for Sustainability 

EmpowerED Program



OVERVIEW:

The EmpowerED Program is a comprehensive initiative designed to enhance communication skills among students in selected government schools, primarily targeting those in grades 6 to 8. Developed by the Jammu Kashmir Policy Institute (JKPI), this program acknowledges the critical role effective communication plays in personal development, confidence building, and overall academic and professional success.

BACKGROUND:

In today's dynamic world, effective communication skills are paramount for individuals to thrive in various aspects of life. Despite academic proficiency, students in public schools, particularly in rural areas, often encounter challenges stemming from inadequate communication abilities. These challenges, including low self-esteem and limited use of body language, can hinder their progress and inhibit their full potential.

RATIONALE:

The EmpowerED Program is founded on the recognition of the significance of communication skills in the holistic development of students. Aligned with the government's New Education Policy (NEP), which emphasizes the importance of communication skills in fostering better relationships and enhancing leadership abilities, this program seeks to complement existing educational efforts.

OBJECTIVES:

- To improve communication skills among students in grades 6 to 8 in selected government schools.
- To enhance students' confidence and self-esteem through targeted communication training.
- To support the government's initiative to provide quality education by addressing the gap in communication skills among students.
- To foster collaboration between external experts, local communities, and school stakeholders for sustainable educational outcomes.

APPROACH:

The EmpowerED Program will adopt a multifaceted approach to achieve its objectives:

Engaging external and local experts: Collaborating with professionals and local community members experienced in communication training to provide specialized workshops and mentorship sessions.

Integration with curriculum: Integrating communication skill-building activities into the existing curriculum to ensure continuity and relevance.

Teacher collaboration: Working closely with English teachers to reinforce learning objectives and provide ongoing support.

Student-centred approach: Tailoring activities and interventions to meet the diverse needs and learning styles of students, fostering an inclusive learning environment.

Evaluation and Feedback: Implementing a robust

and evaluation framework to assess the program's effectiveness and gather feedback for continuous improvement.

EXPECTED OUTCOMES:

Improved communication skills, including speaking, listening, and non-verbal communication, among participating students.

Increased confidence and self-esteem, leading to enhanced academic performance and overall well-being.

Strengthened partnerships between schools, communities, and external stakeholders for sustainable educational initiatives.

Alignment with the objectives outlined in the government's New Education Policy, contributing to the broader goals of educational reform and quality enhancement.

In conclusion, the EmpowerED Program endeavours to empower students with the essential communication skills needed to succeed in the 21st century. By addressing the gap in communication proficiency, this initiative aims to foster a generation of confident, articulate, and empowered individuals poised for academic and professional success.